

ALPHONSO L. SEALEY, ED. D

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HIGHER EDUCATION LEADERSHIP

Accomplished and highly driven educationist with commitment to the academic and intellectual growth of educational institutes and students. Specialised in producing and delivering strategies and curriculum that boost and improve students' knowledge base. Ability to build strong rapport with students, colleagues, and management based on knowledge, professionalism, and integrity. Progressive and accelerated career trajectory evidenced through increasing levels of leadership and operational responsibility. Exhibit pragmatic leadership style with a flair for distilling complex administrative issues into efficiency and results- driven growth while maintaining relentless commitment to quality, employee engagement, and operational excellence. Highly lauded for attention to detail, adherence to standards, and expert technical background. Adept at driving strict regulatory and standards compliance, leading instructional programs for diverse student groups, and developing as well as leading high achieving teams committed to academic success students.

Areas of Expertise

- Team Leadership
- Strategic Planning & Analysis
- Curriculum Designing
- Faculty Engagement
- Education Administration
- Accreditation Awareness
- Student Development
- Institutional Policy Development
- Training & Development
- Instructional Development
- Teaching & Mentoring
- Monitor and analyze Assessment
- Consultative Support
- Regulatory Compliance
- Management Reporting
- Multicultural/Diversity
- Course Program Development
- Teaching Methodologies

PROFESSIONAL EXPERIENCE

VIRGINIA UNION UNIVERSITY, RICHMOND, VIRGINIA

ASSISTANT DEAN OF EDUCATON - DIVISION ACADEMIC AFFAIRS

07/2020 - Present

Manages and oversees the daily and long-range assessment functions of the School of Education.

Assist the Dean with working with the faculty and staff to complete the variety of complex tasks necessary to maintain institutional and specialized accreditations. Ensure that the SOE and secondary education programs follow best practices of the academic assessment community in conducting assessments and complying with accreditation standards.

Evaluates annual assessment reports and student learning outcomes for each department to promote continuous improvement and provide input on academic and administrative program review.

Responsible for summarizes findings from assessments and goals, write executive reports and present assessment results to dean and other stakeholder groups.

Responsible for the Advisory Board Meetings with internal and external partners and oversee the student organizations, mentoring programs, student registration and preparation for required certification assessments.

Increased engagement among local public schools and the university.

Identified areas of improvement and redeveloped the Program of Study Course Tracks

Designed and developed leadership coaching/support for the faculty

Development a Share Point folder for Council for the Accreditation of Educator Preparation (CAEP).

Strategized and increased enrollment and advisement; also, oversaw the development of a solid program

Assist with the Teacher Residency Grant; Virginia Union University Licensure Assessment Support Grant; and Virginia Department of Education Clinical Faculty Grant

Six Sigma Training Certificate: Black Belt

Continued...

LIBERTY UNIVERSITY, ONLINE ADJUNCT FACULTY**ONLINE ADJUNCT FACULTY- COUNSELOR EDUCATION AND FAMILY STUDIES**

12/2020-

Present

Teaching responsibilities includes preparing and disseminating weekly announcements, communicating with students via e-mails, preparing course videos, moderating discussion board forums, and grading weekly.

Learning Management System: Blackboard/Canvas

EASTERN GATEWAY COMMUNITY COLLEGE, ONLINE ADJUNCT FACULTY**ONLINE GENERAL ADJUNCT FACULTY**

12/2020-Present

Teaching responsibilities includes preparing and disseminating weekly announcements, communicating with students via e-mails, preparing course videos, moderating discussion board forums, and grading weekly.

Learning Management System: Canvas

VIRGINIA UNION UNIVERSITY, RICHMOND, VIRGINIA**OPERATION MANAGER - DIVISION CORPORATE AND EXTERNAL AFFAIRS**

08/2019 - 007/2020

Provide vision, strategy, and day-to-day management of Division of Corporate & External Affairs. Strategize and lead highly skilled CEA team, systematically managing all team operations and maintaining productivity. Contribute towards professional development of staff through training and development programs. Provide expertise with effectively managing unit/area dash-boarding, records management, financial gift and budget accounting, data analysis and reporting, and prospect strategy. Keep internal and external constituents up-to-date through regular reporting. Support University's fundraising goals by creating and delivering data-driven insights to operations and fundraising efficiency.

Supported with philanthropy engagement among foundation/corporation and stakeholders.

Improved reporting mechanism by designing and delivering new template for Weekly Reports

Rendered expertise and provided support with the initiation of VUU Watchtower sign.

Designed and developed leadership coaching/support for the department.

Planned and created robust strategies for raising annual capital campaign.

Raised brand & marketing/strategic communication awareness for the university; built strategic alignment for Corporate and External Affairs Division.

VIRGINIA UNION UNIVERSITY, RICHMOND, VIRGINIA**ASSISTANT PROFESSOR**

08/2016 - 8/2019

Designed and developed lesson plans and instructed students, imparting necessary skills and enabling students to utilize academic knowledge within practical work environment. Provided support as Advisor to Evelyn Reid Syphax School of Education, Psychology & Interdisciplinary Studies Publication Inquirer. Planned and delivered lectures by utilizing a wide-variety of teaching aids and motivational strategies to engage students in active learning. Enhanced student academic growth by using varied teaching strategies and techniques and provided students with a solid academic foundation. Provided expertise as Chair of Admission Committee for MACI Program and Virginia Union University Center for Transcendent Leadership Development. Supported students as Coordinator of Master of Arts in Curriculum & Instruction program as well as Undergraduate and Graduate Student Advisor.

Chaired and created a program for VUU Center for transcendent leadership development and for executive leadership.

Increased engagement among local public schools and the university.

Developed and revised VUU Quality Enhancement Plan committee; served on Title IX Sexual Misconduct committee.

Identified areas of improvement and redeveloped the Masters of Arts in Curriculum & Instruction program.

Strategized and increased enrollment; also, oversaw the development of a solid program.

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Principal Investigators and Co-Principal Investigators: Spencer Small Research Grant, (Principal Investigator) UNCK Koch Gran, (Co- Principal Investigator); Life STEM Grant, (Co- Principal Investigator)

RICHMOND CITY PUBLIC SCHOOLS, RICHMOND, VIRGINIA

SCHOOL COUNSELOR

09/2013 – 08/2016

Identified technology tools to significantly improve learning environment. Provided support with identifying, referring, and placing students with special needs. Empowered parents to actively monitor academic progress of students. Contributed to the development of students by providing feedback to teachers regarding individual student needs. Supported students in making appropriate vocational choices; also, provided counsel and career advice.

Played vital role in coordinating and interpreting standardized testing; collected, analyzed data, and prepared reports; led student assessments to promote effective learning strategies. Supported with designing course curriculum and provided expertise on faculty committees. Counseled departing students, transfers, and dropouts; provided orientation to new students; promoted diversity and equality across the institution.

Created highly effective school-wide testing strategies for State SOLs.

Supported underrepresented students by providing leadership opportunities.

Established Parent Group for experiencing Grief/loss as well as founded small groups for tutorial/mentoring among African American males.

RICHMOND CITY PUBLIC SCHOOLS, RICHMOND, VIRGINIA

FIFTH GRADE INSTRUCTOR

08/2008 – 09/2013

Built classroom environment conducive to academic learning and student development. Created highly effective lesson plans and instructional materials and provided individualized/small group instruction to adapt curriculum as per students' learning needs. Delivered knowledge and stimulated active learning through tactful utilization of different instructional techniques/media. Promoted positive student behavior and discouraged negative attitudes within classroom.

Kept parents updated on students' academic progress through conferences, emails, and phone calls. Supported with designing as well as strictly enforced school rules, administrative regulations, and school board policy. Participated in preparing data for local, state, and federal reports; participated in faculty and department meetings.

Designed robust communication strategies for the assigned grade while serving as Grade Level Chair.

Founded Reid Raven Boys Club for mentoring and providing academic support to students.

Additional experience as Third Grade Instructor for Leon County Schools in Tallahassee, FL.

EDUCATION & CREDENTIALS

Doctoral, Educational Leadership – Argosy University

Master of Science in School Counseling – Florida Agricultural & Mechanical University

Bachelor of Arts in Elementary Education – Stillman College

Professional Development

Exercising Leadership: Foundational Principals Certificate; Harvard University 2020

Educational Leadership, FAMU

Six Sigma Training Certificate: Yellow, Green, and Black Belt

Jenzabar Learning & Development Admission Certificate

Effective Communication Strategies for Education Leaders

TK20 University Dashboard Training

Smartsheet Training
Quality Enhancement Planning (QEP) Committee
Operation Manager Training
University Key Performance Indicator (KPI) /Strategic Alignment Training
Effective Communication Strategies for Education Leaders Workshop Certificate
Contract Resource Committee
The Research Process Technical Assistance Workshop
Center for Transcendent Leadership Development Facilitator

Affiliations

National Education Association (NEA)
Florida Counseling Association (FCA)
National Alliance of Black School Educators
Virginia Education Association (VEA)
The Association of Teacher Educators (ATE)
Virginia Association of Colleges of Teacher Education (VACTE)
Virginia Union University Leadership Institute, Chair
Alpha Phi Alpha Fraternity, Inc.

Presentations & Publications

Presenter: "Importance of Teaching Race, Culture & Social Justice in K-12 Classrooms," Sietar USA National Conference, Atlanta, GA- 2019
Presenter: "Demonstrating Effective Leadership Styles for Various Situations," VEA Instruction & Professional Development Conference, Richmond, VA- 2019
Presenter: "Increasing the Retention Rate among African-American Boys in School using Technology," JV Educational Consulting Services, 17th Annual International Males of Color Empowerment and Retention Education Conference, Richmond, VA- 2019
Co-Facilitator: Virginia Union University's Center for Transcendent Leadership Development Symposium: "Leadership in Higher Education"-2019
Presenter: VEA Instruction & Professional Development Conference "Effective Leadership that Drives Instruction"- 2018
Co-Presenter: "Importance of Teaching Race, Cultural Continuity & Social Justice in K-12 Classrooms" at the Teacher of Color Summit in Richmond, VA- 2017
Publication: "The Need for African American Male Teachers," VUU Publication Inquirer 2017
Speaker: Professor View on College Students at John Marshall High 21st Century Saturday Academy- 2016
Presenter: Embracing the 21st Century Classroom at University of Richmond- 2016
Presenter: Learning Differences, The teacher understands individual learner differences and cultural and linguistic diversity at Utah State University- 2015
Presenter: "Minority Matriculation" at Athens State University College of Education- 2006

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